

**HUMAN RELATIONS COMMISSION
REGULAR MEETING
Monday, April 11, 2005
5:00 p.m.
Pinnacle Conference Room
7575 East Main Street
Scottsdale, Arizona**

Chair – Commissioner Tutelman

Vice Chair – Commissioner Culver

1. CALL TO ORDER

2. REVIEW OF MINUTES

3. DIVERSITY LEADERSHIP ALLIANCE (DLA):

Ms. Christine from DLA will discuss the mission, goals, and objectives of the Diversity Leadership Alliance (DLA) and ways that SHRC can become sponsors of their upcoming annual conference. This discussion includes, but is not limited to answering and asking questions and providing explanation for clarification.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

4. SCOTTSDALE POLICE DEPARTMENT SELECTION PROCESS REVIEW:

Commissioner Aubrey Strickstein will discuss the progress made during his last meeting with Deputy Chief, Raymond Schultz and Cindy Sawyer. Commissioner Strickstein is working with the leadership to review the current selection procedures and testing materials; determine if the current selection process is fair and reliable, and meets Federal Testing Selection Guidelines; and identifying improvements areas if applicable. This discussion includes, but is not limited to answering and asking questions and providing explanation for clarification.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

5. PROMOTING UNITY IN THE COMMUNITY:

Commissioner Tyler will discuss the status of his meeting with Dr. John Baracy, Superintendent of the Scottsdale Unified School District (SUSD) and Ms. Katy Cavanagh, Academic Officer of SUSD, concerning promoting the Unity in The Community Program in the schools. Commissioner Padwe will propose expanding the program to the Cave Creek School District. Finally, Commissioners will complete the assignments of schools for delivering program packets.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

6. REGIONAL HRC DAY LABORER SUB-COMMITTEE UPDATE:

During the February Regional HRC meeting commissioners decided to explore the possibilities of hosting a public forum concerning Day Laborer Issues and the impact they have on the Valley. As a result, a sub-committee was formed to design and implement the public forum. Commissioners Culver, Gendron and Strickstein represent the SHRC on the sub-committee. Commissioner Strickstein will provide an update to SHRC concerning the March 21, 2005 Regional HRC Day Laborer Sub-committee meeting, and steps taken to lay the foundation for the implementation of the public forum.

7. REVIEW SHRC BY-LAWS CONCERNING RETENTION OF RECORDED MINUTES:

Currently, the City practice, which is compliant with state law, is to retain recorded minutes until the meeting minutes have been approved by a majority of Council, Commissioners, Board and/or Committee members. Staff liaison will propose that Commissioners amend SHRC By-Laws to be consistent with City practice and compliant with state law.

8. CHAIRMAN REPORTS:

The Chair of the SHRC will update the SHRC on the status of current events and activities of the Human Relation Commission including, but not limited to, upcoming events, current issues, and program highlights, including correspondence received or sent since the last commission meeting.

9. COMMISSIONER ITEMS:

Commissioners will update the SHRC and staff on the status of current events and activities of Human Relations Commission including, but not limited to upcoming events, current issues, and program highlights, including correspondence received since the last commission meeting.

Commission action:

1. Information/Questions and Answers
2. Recommendation(s)

10. OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02):

Subject to reasonable time, place and manner restrictions, as determined by the Chairman, members of the public will be allowed to address the Human Relations Commission on any issue within the jurisdiction of the Commission.

11. STAFF LIAISON ITEMS:

Staff Liaison will update SHRC on the status of requested presentations, upcoming events, current issues, and program highlights, as well as any correspondence received since the last commission meeting.

Commissioners will review and discuss information presented and make decisions accordingly.

Commission action:

1. Information/Questions and Answers
3. Recommendation(s)
- 4.

12. ADJOURNMENT

The Commission cannot discuss or vote on items not on the agenda, including items brought up as Commission or public comments. If action by the Commission is required, the item should be placed on the next meeting's agenda to be consistent with the Arizona Open Meetings Law.

Persons with a disability may request a reasonable accommodation, which include sign language interpreters, by contacting the City Clerk's Office, within two (2) business days of the scheduled meeting, at 480-312-2412. Requests should be made as early as possible to allow time to arrange accommodations.

Commissioners:

John Tutelman, Chair
Ken Culver, Vice Chair
Marty Gendron
Carol Padwe
Enid Seiden
Aubrey Strickstein
Theodore Tyler